



IDHR INSTITUTE FOR TRAINING AND DEVELOPMENT

Training Schedule

Diversity Awareness Training

Monday, Dec. 11, 9:00 AM – 12:30 PM

Michael A. Bilandic Building, 120 N. LaSalle St., Room N-505

Diversity Awareness identifies the on-going process of recognition, understanding and acceptance of the variety and complexity of people with whom we must interact. It gives participants an opportunity to explore diversity issues from both personal and professional perspectives through lecture, group interaction, open dialogue and short exercises.

Sexual Orientation and the Human Rights Act

Serving and Supporting the Lesbian, Gay, Bisexual and Transgender Community

Tuesday, Dec. 12, 9:00 AM – 12:00 PM

James R. Thompson Center, 100 W. Randolph, Room 9-040

- To educate on sexual orientation and gender identity
 - To educate on the level and types of discrimination toward gay, lesbian, bisexual, and transgender (GLBT) individuals
 - To provide tools to work effectively with gay, lesbian, bisexual and transgender (GLBT) residents in Illinois
- Training performed by Shannon Sullivan, MPH, Coalition for Education on Sexual Orientation, (CESO)

ADA Seminar

Wednesday, Dec. 13, 9:00 AM – 12:00 PM

Michael A. Bilandic Building, 120 N. LaSalle St., Room C-500

This seminar provides the historical background for the Americans With Disabilities Act (ADA); defines “disability” and “individual mental or physical handicapping condition” in accordance with Federal guidelines and State law respectively; explains the employer’s obligation to provide reasonable accommodation; explores accessibility issues and identifies requirements of the Family Medical Leave Act (FMLA).

Race, Discrimination and Housing in Chicago, Chicago Area Study

Thursday, Dec. 14, 1:00 – 3:00 PM

Michael A. Bilandic Building, 120 N. LaSalle St., Room C-500

A discussion concerning the release of a study on race, discrimination and housing in Chicago. The researchers interviewed 789 randomly selected Black, Latino, and White Cook County residents aged 21 and older. The goal of the study was to investigate racial and ethnic differences in neighborhood preferences and housing search behaviors and experiences. Also a discussion on the implications of the study's findings for fair housing advocates.

Discussion to be hosted by Maria Krysan, Assoc. Prof. of Sociology and Tyrone Forman, Prof. of African American Studies and Sociology, Co-Directors of the Chicago Area Study, University of Illinois Institute of Government and Policy Affairs (IGPA) and Rob Breymaier, President of the Chicago Area Fair Housing Alliance (CAFHA)

Sexual Harassment Prevention Training

Friday, Dec. 15, 9:00 AM – 12:30 PM

Michael A. Bilandic Building, 120 N. LaSalle St., Room C-500

This workshop focuses on maintaining a workplace free from sexual harassment by informing employers and employees alike of their legal and ethical responsibilities, and by building awareness of the emotional and occupational cost of harassment incidents. The program also provides an overview of the laws that prohibit sexual harassment and offers investigation techniques to recognize and resolve internal complaints.